## International Society for Bayesian Analysis (ISBA) Code of Conduct

The aims of ISBA are to promote the field of Bayesian statistics, support the professional development of its members, and foster the exchange of ideas related to the profession. To achieve this, ISBA promotes *good conduct* in the practice of our profession, in our relationships, and in our society. Here, *good conduct* includes but is not restricted to scientific and ethical integrity, equality of opportunity and treatment, and respectful non-harassing behavior. These are detailed in the *ISBA Professional Ethics, Equal Opportunity,* and *Anti-Harassment Policies*.

The purpose of this Code is to establish and enforce recognized standards for good conduct that ISBA and its members commit to uphold and promote. *Abiding by this Code is essential for membership in ISBA and for participation in ISBA activities*. Here, ISBA activities include but are not restricted to: professional gatherings organized by ISBA, such as conferences and workshops; social occasions organized by ISBA; and communications relating to ISBA or with ISBA members, such as presentations, messages, and conversations.

## Standards of Conduct

Members of ISBA and other participants in ISBA activities will:

- 1. Uphold and promote ethical scientific conduct and statistical practice.
- 2. Engage in and support professional development for themselves and others.
- 3. Make every reasonable effort to not disseminate false or misleading information and correct any such act promptly.
- 4. Make every reasonable effort to uphold equal opportunity for all ISBA members.
- 5. Support opportunities for members of underrepresented groups to enter and advance in the profession.
- 6. Strive to ensure that participant interactions are respectful, fair, and free of discrimination and harassment.
- 7. Comply with all applicable laws and professional rules, and all ISBA codes, rules, and policies.
- 8. Report or seek to remedy conduct in conflict with this Code, as per the *ISBA Code of Conduct Procedures*.
- 9. Abide by the ISBA Code of Conduct Procedures in the event of a conduct review.

Members of ISBA and other participants at ISBA activities will not:

- 10. Act in a manner detrimental to the interests of ISBA or the profession.
- 11. Act or communicate in an unethical or illegal manner.
- 12. Knowingly or carelessly act in a manner that negatively impacts on the professional integrity or equal opportunity of others.
- 13. Knowingly or carelessly act in a manner that endangers the safety or security of others.
- 14. Engage in disrespectful, disruptive, violent, abusive, harassing, or intimidating conduct.
- 15. Use substances (e.g., alcohol) to the extent that they adversely affect behavior or negatively impact on others or the profession.
- 16. Act inconsistently with this Code of Conduct or any other ISBA code, rule, or policy.
- **17.** Fail to participate as requested, or retaliate against anyone because of their participation, in an ISBA conduct review carried out under the *ISBA Code of Conduct Procedures*.

**Reporting and Enforcement:** Enforcement of this Code of Conduct is governed by the *ISBA Code of Conduct Procedures* (<u>https://bayesian.org/governance/code-of-conduct</u>). Members should consult the Procedures if they experience, observe, or know about a contravention of this Code.

**Maintenance of the Code of Conduct:** This Code of Conduct is the result of an on-going dialogue within ISBA and is subject to periodic review and amendment by the ISBA Board of Directors. By its very nature it cannot be a complete articulation of all conduct obligations of members and participants.